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# PROGRAMME BUDGET FOR THE BIENNIUM 1996-1997

## Second report of the Advisory Committee on Administrative and Budgetary Questions

1. The Advisory Committee on Administrative and Budgetary Questions has considered the Secretary-General's progress report on the programme budget for the biennium 1996-1997 submitted pursuant to paragraph 2 of General Assembly resolution 50/230 of 7 June 1996 (A/C.5/50/57/Add.1). During its consideration of the report, the Advisory Committee sought information and exchanged views with representatives of the Secretary-General who provided additional information.

2. The report of the Secretary-General follows one issued by him in March (A/C.5/50/57) pursuant to General Assembly resolution 50/214 of 23 December 1995. The background to that report is set out in paragraphs 2-6 of the related report of the Advisory Committee (A/50/7/Add.16). In paragraph 8 of that report, the Advisory Committee stated:

> "8. ... the Secretary-General was entrusted with the task of making proposals for possible savings in the proposed programme budget for the biennium 1996-1997 for the consideration of the General Assembly while at the same time ensuring that the savings would not affect the full implementation of mandated programmes and activities. His report (A/C.5/50/57) is general in nature and attempts, in the short span of time available, to make a first response to the Assembly's request in paragraph 7 of its resolution 50/214. The Secretary-General informed the Committee that a more detailed report would be submitted to the Assembly at its fifty-first session. The Advisory Committee trusts that in his further reporting the Secretary-General will pursue an integrated approach, bearing in mind the other reports requested of him by the Assembly in its resolution 50/214 ... In this regard, the Advisory Committee trusts that efficiency measures, where feasible, will be applied uniformly throughout the Secretariat."

3. As indicated above, the report issued by the Secretary-General in March 1996 (A/C.5/50/57) was an interim report, and in it he informed the General Assembly that an overall reduction of approximately $140 million appeared feasible at that stage. In its report (A/50/7/Add.16), the Advisory Committee concluded that:

> "39. It is evident from the report of the Secretary-General and testimony from his representatives that reductions of the magnitude called for cannot be achieved without service reductions and delays and postponement of programmes (see summary of document A/C.5/50/57). ... The Advisory Committee believes therefore that the most important fact to be considered is the difficulty in fully implementing General Assembly resolution 50/214 as envisaged.
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> "40. Moreover, it is not at all clear to the Committee that the projected level of $140 million in savings broadly forecast in the report of the Secretary-General can actually be achieved. ... If the paramount goal is to achieve cost reductions of the magnitude thus far specified, then to avoid a general deterioration in the quality of virtually everything the United Nations now does, a review of programmes must begin, so as to allow priority activities to be carried out. The Advisory Committee believes that the relevant intergovernmental bodies should review the programme of work for the biennium 1996-1997 with a view to providing the Secretary-General with clear guidance for inclusion in his next report.
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> "41. In this connection, for a number of years the Advisory Committee has pointed to the need for the greater involvement of specialized bodies in the planning and programming process in the area of their respective competence (see for example paras. 71 and 72 of the Committee's first report on the proposed programme budget for the biennium 1996-1997 [A/50/7]). In the opinion of the Committee, a dialogue must ensue and both the Secretariat and the relevant legislative bodies must know what to expect from each other in the coming months if the debate at the fifty-first session (in the context of the Secretary-General's next report on the matter) is to produce real results."

4. In its resolution 50/230, the General Assembly, having considered the interim report of the Secretary-General (A/C.5/50/57) and the related report of the Advisory Committee (A/50/7/Add.16), endorsed the conclusions and recommendations of the Advisory Committee, requested the Secretary-General to submit a report containing proposals for achieving savings as called for in General Assembly resolution 50/214 in the manner indicated in paragraph 16 of the report of the Advisory Committee (A/50/7/Add.16) and also requested the Secretary-General to ensure that, until his report was considered by the General Assembly, all mandated programmes and activities were implemented in full. Having considered the latest report of the Secretary-General, it is clear to the Advisory Committee that not much has changed. Indeed, the present report of the Advisory Committee should be read in conjunction with the one in document A/50/7/Add.16, since many of the observations and conclusions are still valid and should be reiterated.

5. Although in paragraph 14 of his current report (A/C.5/50/57/Add.1) the Secretary-General indicates that an additional $14 million in savings can be realized (thus bringing the total to the amount required by the General Assembly in its resolution 50/214), the basic dilemma - which is not entirely the fault of the Secretary-General - still exists: i.e., the need to achieve substantial savings without affecting the full implementation of mandated programmes and activities.

6. The theme of the Secretary-General's report seems to be that savings can be achieved through changes in programme and reductions in staff and that the effect of these on the quality of programme delivery can be mitigated through efficiency gains. In the opinion of the Advisory Committee, however, the report of the Secretary-General does not substantiate that view. Moreover, as indicated in the paragraphs below, the report of the Secretary-General has not adequately addressed a number of specific issues, including:

(a) The question of vacancies, their composition and how they have been achieved;

(b) The extent of intergovernmental review;

(c) The question of additional mandates vis-à-vis General Assembly resolutions 50/231 and 50/232 of 7 June 1996;

(d) The question of deferred or postponed programmes.

## Programme changes

7. The dilemma faced by the Secretary-General and described in paragraph 5 above is apparent in paragraph 5 of the Secretary-General's report (A/C.5/50/57/Add.1), where it is stated:

> "5. It may be recalled that the General Assembly decided that savings in the programme budget for the biennium 1996-1997 would not affect the full implementation of mandated activities and requested the Secretary-General, in making proposals for savings, to ensure fair, equitable and non-selective treatment of all budget sections. This policy guided the Secretary-General in the formulation of the March report and has been adhered to in formulating the present addendum to that report ..."

However, the Secretary-General also states in the same paragraph that:

> "... it is anticipated that the approved programme of work as contained in the proposed programme budget and modified by resolution 50/214 will be carried out in full subject only to the adjustments required to accommodate activities within available resources as detailed in the present report."

8. Although the proposed reductions are presented in what appears to be a programmatic format, very little information is available on the related budgetary consequences, on why these particular changes are being proposed and on the impact of these changes on programme delivery. It is recalled that in

paragraph 16 of its report contained in document A/50/7/Add.16, the Advisory Committee requested that the next report of the Secretary-General on this matter should contain sufficient detail to enable the General Assembly to take action in accordance with its resolution 50/214. However, in the opinion of the Advisory Committee little progress has been made since the March report in substantiating the financial effect of proposed changes, and in analysing the impact of the proposed actions on programme delivery. The Advisory Committee points out that the Secretary-General needs to justify proposed reductions in the same manner as he would justify increases.

9. In a number of places, the Secretary-General's report appears to raise more questions than it answers. The Secretary-General states in paragraph 10 of his report:

> "10. While the reduction of posts has a direct impact on the delivery of some services and outputs, reductions in non-post items have, in most cases, an indirect impact, potentially affecting mainly intermediate activities as opposed to final outputs. For instance, reductions in travel may affect data collection, research, consultations with Governments and participation in meetings. Reductions in consultants can affect such items as the scope of analysis required for reports and studies, and expertise required for specialized issues. Reductions in operating expenses affect the operation and maintenance of services, buildings and communications. Reduction in supplies can affect printing."

In the opinion of the Advisory Committee, the Secretary-General's report has not made clear how the numerous deferrals, delays, postponements and cancellations in the approved programmes will affect the ability of the United Nations to carry out the mandates entrusted to it by the competent intergovernmental organs.

10. Moreover, the Secretary-General's report leaves unclear whether the proposed changes in programmes are arbitrary or fortuitous in nature or whether they are the result of a determination based on a qualitative analysis, either by the Secretariat or through intergovernmental review (see para. 21 below). In paragraphs 11-18 below, the Advisory Committee illustrates some of the problems it has encountered.

11. For example, under section 1, Overall policy-making, direction and coordination of the programme budget for the biennium 1996-1997, 1/ there will be delays in the completion of summary records of the meetings of the Panel of External Auditors and the special session of the Board. In the opinion of the Advisory Committee, this is bound to have an impact on the timeliness of transmission of the Board's report to the General Assembly; the consequences of this delay on the ability of the General Assembly to discharge its own functions has not been analysed.

12. Under section 3B, Peacekeeping operations and special missions, the Secretary-General states that there will be a reduction in the number of military observers deployed. No mention is made, however, of the Advisory Committee's recommendations, contained in paragraph II.31 of its first Report on the proposed programme budget for 1996-1997 2/ that "staff and non-staff

resources for UNTSO be kept under review so as to achieve maximum economy and efficiency and that the possibility of further reductions be explored".

13. The Advisory Committee notes, for example, that activities in section 4, subprogramme "Peaceful uses of outer space", provide for "reduction of one training course for participants from developing countries on remote sensing, communications, satellite meteorology and space science", while activities in section 7A, C.2, programme A, "Sustainable development", provide for reduction in the "capacity for statistical analysis on least developed countries for use by the Committee for Development Planning and for the development of a vulnerability index for small island developing States". The Advisory Committee therefore doubts whether the proposed changes are compatible with the terms of section II, paragraph 12, of General Assembly resolution 50/214 of 23 December 1995, in which the Assembly requested the Secretary-General "to ensure that adequate resources are allocated in the 1996-1997 programme budget for activities specifically relating to the least developing countries".

14. Under the United Nations Conference on Trade and Development (UNCTAD) (sect. 10A), for which savings of nearly $7.7 million are projected, no explanation at all is provided of how this reduction was arrived at or of its potential impact on programme. The Secretary-General does indicate however that:

> "The programme of work of UNCTAD is currently being revised in the light of decisions taken recently by the ninth session of the Conference. Upon its reformulation, the 1996-1997 programme of work will be submitted to the Trade and Development Board. It is anticipated that the revised programme of work as decided by the ninth session of the Conference can be implemented within the reduced level of resources, utilizing, inter alia, the gains from the efficiency review, which is currently ongoing."

The Advisory Committee understands that the Trade and Development Board is meeting in October 1996.

15. The proposed changes in section 26B "Office of Programme Planning, Budget and Accounts", subprogramme 1 "Financial accounting and reporting", provide, inter alia, for delayed publication of semi-annual financial statements and elimination of a number of financial statements. The report does not specify whether these changes were triggered by the vacancy situation in the Office of Programme Planning, Budget and Accounts and, if so, to what extent, or by other factors, such as considerations of minimal usefulness for users, or introduction of the Integrated Management Information System (IMIS).

16. The Advisory Committee also points out that reductions in support services, especially in electronic support services and conference services, may impede the implementation of programmes by substantive departments and result in delays, postponements and cancellation over and above those reflected in the report of the Secretary-General (A/C.5/50/57/Add.1). For example, reductions in help-desk operation and in operation and coverage of the maintenance facilities for the New York mainframe computer may trigger losses in productivity throughout the Secretariat; furthermore, reductions in building maintenance programmes may well require a substantial increase in resource requirements for

future budgets that will not be commensurate with savings to be achieved during the current biennium (see also A/50/7/Add.16, para. 19). In this connection, the Advisory Committee requested a list of maintenance projects to be deferred; this is reproduced as annex I to the present report.

17. Reductions in translation capacity and publishing services (sect. 26E) may further delay the submission of documentation requested by the General Assembly. Cancellation of "provision for unscheduled meetings approved in the course of the biennium" will likely be of marginal benefit and may be disruptive, since such meetings are usually scheduled taking into account already existing conference services capacity and are quite often called to consider programmes of work, budgetary, financial and other important matters. Therefore, the Advisory Committee reiterates its observations and recommendations with regard to the proposed reductions in support services outlined in paragraphs 17, 20, 22 and 37 of its report contained in document A/50/7/Add.16.

18. The report of the Secretary-General contains a number of modifications in previously approved activities without indicating exactly the titles of the activities effected or the extent of the modifications. The Advisory Committee was provided, upon request, with information on modified activities whose titles were not specified in the report of the Secretary-General; this information is contained in annex II to the present report.

19. In the opinion of the Advisory Committee, the programmatic changes proposed in the Secretary-General's report would, in many cases, have been much better elaborated and substantiated if they were the results of reviews by the appropriate intergovernmental bodies. In this connection, the Advisory Committee recalls the statement it made in paragraph 40 of document A/50/7/Add.16 (see para. 3 above).

20. The Advisory Committee requested information on the programmatic reviews carried out thus far by intergovernmental bodies so as to achieve budget reductions. The reply is produced as annex III to the present report. This information would have been most useful if it had been integrated into the Secretary-General's report. As can be seen from annex III, there has been some involvement, particularly by some of the regional economic commissions. For example, in the Economic Commission for Europe (ECE) a number of the subsidiary bodies have discussed and approved or are discussing proposed changes that affect the approved programme of work in their area. For the Economic and Social Commission for Asia and the Pacific (ESCAP) the changes in the approved programme of work were considered and endorsed by the Commission at its fifty-second session in April 1996; however ESCAP expressed concern at the impact of changes on priority areas. The Economic Commission for Africa (ECA) requested its Executive Secretary to revise the 1996-1997 approved work programme in close collaboration with the Bureau of the Commission. As indicated in annex III, the Economic Commission for Latin America and the Caribbean (ECLAC) took note of the reduction of outputs in the 1996-1997 approved programme of work. The Advisory Committee was subsequently told that during the twenty-sixth regular session of the Commission (15-20 April 1996), the secretariat informed member States in regard to the budget reductions for the biennium and of the corresponding outputs that were being terminated. The Commission was informed that the outputs corresponded to areas of lower priority of the work programme. The

Commission was not provided with and did not request details of the individual outputs.

21. In many areas, however, it was not clear from the Secretary-General's report the extent to which the intergovernmental bodies have examined the programme of work and made specific decisions on such issues as termination, postponement or modification of approved programmes. Thus, in many cases it was not clear in the report of the Secretary-General whether programmatic proposals derive from the initiative of the Secretary-General or whether they are the results of intergovernmental review.

22. Representatives of the Secretary-General informed the Advisory Committee that during the exercise they often encountered difficulty in determining the legislative mandate. It is the opinion of the Advisory Committee that in case of doubt, it is necessary for the Secretariat to seek guidance from the relevant intergovernmental body, bearing in mind that mandates are the ends to be achieved within a specific time-frame; in achieving those ends the Secretary-General often has the option of using a variety of means. In this connection, the Secretariat must also undertake a critical review to identify those outputs that have originated from within the Secretariat and those that have been specifically requested by the competent intergovernmental body. The Advisory Committee recalls the statement it made in paragraph 18 of its first report on the proposed programme budget for 1996-1997 2/ that "While recognizing that budget preparation in the United Nations has traditionally followed the incremental approach, the Advisory Committee believes that the base should be scrutinized critically to ensure that it contains only those resources required to meet continuing needs, taking into account current mandates". The extent, if any, to which this has been done has not been made clear in the report of the Secretary-General.

23. In this connection, the Advisory Committee recalls the requirements of General Assembly resolution 50/214, section II, paragraph 8 (see also A/50/7/Add.16, para. 7).

24. The Advisory Committee requested information on how the Secretary-General intends to implement deferred or postponed activities, but this information was not received. The Advisory Committee points out that it will be necessary to clarify the status of deferred or postponed activities vis-à-vis future bienniums, since these terms imply that provision will have to be made for the affected activities in the future. In this connection, the Advisory Committee recalls the statement it made in paragraph 23 of document A/50/7/Add.16 that "it is the understanding of the Advisory Committee that unless decided otherwise by the General Assembly or any other competent intergovernmental body, the postponement of an activity would indicate a carry-over of that particular activity into the following biennium". The Advisory Committee intends to revert to this issue in the context of its consideration of the proposed budget outline for 1998-1999, and trusts that the detailed information it had requested on the issue of deferred or postponed activities will be available for that exercise.

Staff reductions

25. As indicated by the Secretary-General in paragraph 6 of his report, by and large the additional reductions identified relate to the higher than anticipated vacancies and to the expectation that the higher rate of vacancies experienced to date will be sustained throughout the biennium. The Advisory Committee was informed, upon request, that as at 30 June 1996, the rate of vacancies amounted to 11.8 and 7.0 per cent for the Professional and above category of staff and for the General Service category, respectively. The Advisory Committee was provided, upon request, with additional information on the composition of vacancies in both the Professional and General Service categories, which is reproduced as annex IV to the present report and with the evolution of vacancies under the regular budget which is reproduced as annex V. The Advisory Committee points out that personnel services are provided by staff occupying approved posts as well as personnel recruited using funds for temporary assistance and consultancies. The Advisory Committee notes that occupied posts are filled by staff on short- and fixed-term and permanent appointments. In this connection, the Advisory Committee recalls from paragraph 30 of its report in document A/50/7/Add.16 that as at 21 December 1995, 482 personnel were provided to the United Nations by Governments and other entities for varying periods of time. As the Advisory Committee indicated at that time, "while the expertise and assistance provided by such personnel is useful, the Advisory Committee cautions against the potential danger of losing institutional memory in certain important functions unique to programmes and activities of the United Nations. The Advisory Committee also calls for broader geographical representation in this category of personnel".

26. The issue of vacancies is central to the current exercise. As such, the manner in which the Secretary-General intends to use vacancies to achieve savings should have been fully elaborated in his report. It is clear that it is not necessary to maintain a vacancy rate of 11.8 per cent for Professionals for the remainder of the biennium in order to achieve the average of 6.4 per cent required by General Assembly resolution 50/214. As can be seen from annex IV, at 31 December 1995 the vacancy rate for Professionals was 6.9 per cent and by 31 January had risen to 7 per cent. In this connection, the Advisory Committee recalls what it stated in paragraph 29 of its report in A/50/7/Add.16:

> "The Committee points out that in contrast to the General Service vacancy rate, Professional vacancies are a response by the Secretariat to the requirement to achieve $104 million in additional savings and were not specifically required by the Assembly. In the opinion of the Advisory Committee, the Secretary-General should have explained better the need to increase the Professional vacancy rate in relation to other possible non-staff economies, since the vacancy rate for Professionals has a potential impact on mandated programmes. Moreover, the question of recruitment to the new posts established by the Assembly during its consideration of the proposed programme budget remains to be clarified."

In addition to the need to explain how the use of vacancies relates to the General Assembly's call for greater efficiency, there is also a need to elaborate on how vacancies are being used to accommodate the costs of additional mandates (see paras. 35 and 36 below).

27. The Advisory Committee notes from paragraph 8 of the Secretary-General's report that vacancies would be realized through a number of personnel actions, including freeze in recruitment, lateral redeployment of staff and involuntary separation. The Advisory Committee points out that the report of the Secretary-General should have provided clear criteria on the basis of which those personnel actions would be initiated, especially with regard to involuntary separation of staff. In this regard, the Advisory Committee points out that the related repercussions, including financial ones, of involuntary separation may well outweigh potential savings for the budget. The Advisory Committee reiterates the observation contained in paragraph 31 of its report in document A/50/7/Add.16 that "the required vacancy rate can be achieved through such methods as attrition, enforcement of the retirement age, freeze on recruitment and lateral deployment of staff. In view of the current financial situation of the Organization, implementation of early separation of staff or 'buy-outs' would appear to be of minimal utility insofar as achieving cost savings is concerned. If the programme of voluntary and involuntary separations is instead related to improving the overall quality of the staff, then, in the opinion of the Advisory Committee, it is not currently designed to meet that goal".

28. It is the Advisory Committee's opinion, therefore, that the Secretary-General should not carry out any involuntary separations solely to achieve budgetary savings since no decision has been taken by the General Assembly to abolish posts and the General Assembly is still to consider the proposals of the Secretary-General on budget reduction, including an increase in the vacancy rate for Professionals above 6.4 per cent. In this regard, the Advisory Committee recommends that staff regulation 9.1 should be clarified to ensure that "reduction of staff" is used only as a consequence of abolition of post, it being further understood that any changes in the number of posts under the regular budget (creation or abolition) require the specific approval of the General Assembly. Further, in seeking to create a certain level of vacancies in established posts, the Secretary-General should avoid creating a situation leading to the de facto existence of supernumeraries. Moreover, decisions to effect involuntary separation of staff should be taken with due regard to the accountability of senior officials for the implications - financial and otherwise - of their actions, should these actions be subject to judicial or administrative review.

29. With regard to the voluntary separation programme, the Advisory Committee recalls the information and comments contained in paragraph 32 of its previous report (A/50/7/Add.16). The Advisory Committee understands that the "buy-out" programme ended in early 1996 and that the total paid out for 1995-1996 was $40.2 million (425 people), of which $14.7 million was paid out in 1996.

30. The Advisory Committee requested information on the number of staff transferred from regular budget posts to non-regular budget functions (including peacekeeping operations), in order to create regular budget post vacancies, but did not receive a reply. The Advisory Committee points out that in many cases the Organization will have an obligation to reabsorb those staff and this may have an impact on the vacancy rate. In this connection, for example, the Advisory Committee recalls the statement it made in paragraph 34 of its report on the support account for peacekeeping operations (A/50/897) that it had:

"requested information on the number of support account posts encumbered by staff with permanent contracts and was informed that, as at 29 February 1996, the total was 114, or 30.8 per cent. The Committee expects that in assigning staff with permanent contracts to support account posts, the Secretary-General will bear in mind the temporary nature of these posts and the need to ensure the requisite flexibility to manage variations in post requirements consistent with the level of peacekeeping operation activities and decision of the General Assembly in this regard."

The Advisory Committee is of the opinion that in calculating the vacancy rates, account must be taken of those staff on non-regular budget assignment, whom the Organization has an obligation to take back on a regular-budget post. The Secretary-General should be requested to develop a methodology for this and report it in the context of his first performance report on the 1996-1997 budget.

31. Annexes VI-IX to the present report contain statistics provided by the Secretariat on the redeployment exercise by nationality and department, on exceptions to the recruitment freeze, on the early separation programme in 1995 and 1996 and information on the status of the new posts specifically approved by the General Assembly in resolution 50/214. The Advisory Committee was informed that there were no posts redeployed from one budget section to another. The Advisory Committee requested but did not receive information on the number of people, if any, hired as consultants to carry out work previously performed by staff on posts.

## Efficiency gains

32. According to the Secretary-General "efficiency gains will help ameliorate in part the effect on programme delivery that would otherwise arise from reductions in inputs consequent upon application of the savings measures" (see A/C.5/50/57/Add.1, para. 11). While welcoming, in principle, the efforts to increase the efficiency of the Secretariat, the Advisory Committee points out that a number of the efficiency measures referred to in the report of the Secretary-General are being implemented prior to action by the General Assembly. The Advisory Committee reiterates, in this connection, the observation reflected in paragraph 13 of its report in document A/50/7/Add.16 that, despite the fact that the measures taken may be within the authority of the Secretary-General, "that approach is not consistent with the request of the Assembly for proposals of possible savings for its consideration and approval (resolution 50/214, para. 7)". Moreover, the Advisory Committee believes that the report of the Secretary-General should have contained more detailed information on how specifically, and at what cost programmatically, the efficiency measures would mitigate reductions in mandated programmes and activities. Indeed, it appears to the Advisory Committee that two separate and uncoordinated exercises are under way, one to effect budget reductions and the other to achieve efficiencies. There should be a link, but it has not been made apparent.

33. The Advisory Committee is aware that information that served as the basis for many of the efficiency measures was available prior to its completion of the review of the Secretary-General's report; despite a request, it was not given to

the Advisory Committee in a timely manner. This information could have been most useful in helping the Advisory Committee to analyse the many statements made in the Secretary-General's report with regard to the potential impact of efficiency measures. Once again, the Advisory Committee reiterates that "reporting on measures to enhance the performance of the Organization (or as in this instance to achieve savings) should be much more specific and contain sufficient and clear information to justify that those measures do indeed represent improved productivity and sustainable gains" (see A/50/7/Add.16, para. 38). In any case, the Advisory Committee points out that it often takes a number of years for savings attributable to efficiency measures to be realized. As indicated in paragraph 37 of its previous report (A/50/7/Add.16), the Advisory Committee believes that "the primary purpose of the efficiency reviews should be geared more towards the efficient long-term operation of the Organization's activities rather than to the short-term goal of cost-cutting."

## Additional mandates

34. Paragraph 13 of the Secretary-General's report deals with the question of the financing of additional mandated activities. The General Assembly, in its resolutions 50/231 and 50/232, requested the Secretary-General, with regard to the cost of additional mandates, to submit a report to the Assembly no later than 1 September 1996 containing proposals on possible means of absorption in the programme budget for the biennium 1996-1997, including, inter alia, in part II of the programme budget and in the area of staff costs where savings might arise from the implementation of the early separation programme during the biennium. As indicated in paragraph 13 of his report, the Secretary-General intends to submit the requested proposals in the context of the first performance report, by which time "further experience in the implementation of the current programmes will have been acquired". According to the Secretary-General, "there are no indications at present that the budget is being overspent as a result of these new mandates".

35. The Advisory Committee was informed, upon inquiry, that the total cost of the new mandates for 1996-1997 is currently estimated at $92 million, of which $37 million will be required for 1996. A breakdown of the latter amount is contained in annex X to the present report. The Advisory Committee believes that the question of the financing of new mandates should have been fully elaborated in the report of the Secretary-General, particularly as he appears to be trying to accommodate this additional expenditure through increased vacancies. The Advisory Committee points out that this will likely mean that the approved programmes of activity will have to be adjusted over and above the changes already proposed by the Secretary-General in his report (A/C.5/50/57/Add.1).

36. The Advisory Committee regrets that the Secretary-General did not respond to the request of the General Assembly in its resolutions 50/231 and 50/232 by submitting the required report by 1 September 1996, particularly since the report was to contain proposals on possible means of absorption. By the steps he seems to be taking to absorb additional costs through the vacancy rate, the Secretary-General would appear to be precluding discussion by the General Assembly on this matter. As for the Secretary-General's proposal to consider

this matter in the context of the first performance report, even though it may be possible to absorb at least part of the cost of these new mandates because of movements in exchange rates and inflation, the Advisory Committee believes that it is important to remember that General Assembly resolution 41/213 has been reaffirmed (see, for example, General Assembly resolutions 50/230, 50/231 and 50/232) and continues to apply until the Assembly specifically changes it.

## Conclusion

37. The Advisory Committee points out that, as a result of the first performance report, the distribution of appropriations among budget sections will be different from that reflected in the table in paragraph 15 of the report of the Secretary-General. Under the circumstances, the Advisory Committee does not believe it is necessary for the General Assembly to take action on revising appropriations at this point.

38. Rather, the Advisory Committee recommends that the Secretary-General update the estimates contained in his report (A/C.5/50/57/Add.1) in the context of the first performance report on the 1996-1997 budget and that the General Assembly consider and approve revised appropriations at that time, after it has taken action on the proposals submitted by the Secretary-General (A/C.5/50/57/Add.1) pursuant to section II, paragraph 7, of General Assembly resolution 50/214 and paragraph 2 of resolution 50/230.

## Notes

1/ Official Records of the General Assembly, Fiftieth Session, Supplement No. 6 (A/50/6/Rev.1).

2/ Ibid., Supplement No. 7 (A/50/7).

ANNEX I

Construction, alteration, improvement and major maintenance

Programme budget 1996-1997

Projects proposed for postponement or partial implementation owing to $12 million (Fifth Committee) plus $2 million reduction (A/C.5/50/57/Add.1) in resources under this section

A. Headquarters, New York

Alterations and improvements

Partial implementation

1. Replacement of lighting fixtures (five floors per year) (to include replacement of lighting system in Conference Room 1)

2. Structural/mechanical repairs (UNITAR building)

3. Conference servicing operations (to include repairs and enhancements to Conference Building elevators)

Deferred in total

1. Development of phase I of the master plan

2. Public information activities

Major maintenance

Partial implementation (required also in view of emergency projects)

1. Heating, ventilating and air-conditioning (to include replacement of heating, ventilating and air-conditioning control and dampers)

2. Electrical maintenance

3. Plumbing maintenance

4. Carpet replacement, drapes, upholstery work

5. Carpentry

6. Painting

7. General maintenance (to include replacement of deceased trees)

8. Asbestos abatement

9. Structural/architectural maintenance

10. Concrete pavement (Peace Bell court)

11. Concrete pavement (south sidewalk, General Assembly Building)

12. Waterproofing mechanical equipment (6th and 16th floors)

13. Waterproofing of the 1-B garage

Deferred in total

1. Refurbishing of suites, Conference Rooms 1, 2, 3 and 4 and the Trusteeship Council

B. United Nations Office at Geneva

Alterations and improvements

Partial implementation

1. Modernization of lighting in Conference Rooms 3 and 7, the latter postponed from 1988-1989
2. Replacement of lighting fixtures in Rooms 17 and 18
3. Renovation of room F3
4. Asbestos abatement in Room 16
5. Medical Service area
6. Renovation of a small room (K4)
7. Consultant's fees
8. Replacement of fire detection device in Petit-Saconnex Annex
9. Continuation of the installation of electronic access control
10. Installation of 50 magnetic card-operated locks
11. Video surveillance system
12. Improvement of the balustrade at the Salle des Pas Perdus gallery
13. Installation of emergency exits at the Le Bocage Villa
14. Improvement of security signposting access at the Prégny entrance
15. Improvement and replacement of backup lighting at the Palais (first phase)
16. Replacement of the private automatic branch exchange (PABX) cross-bar at Petit-Saconnex (500 new extensions)
17. Replacement of power lines and cables in Petit-Saconnex

Major maintenance

Partial implementation

1. Replacement of expansion tanks in the Palais
2. Replacement of sanitary equipment and drain pipes
3. Replacement of water distribution pipes in the building
4. Refurbishment programme of offices in the old buildings: 89 offices in old buildings (phase 1), 61 postponed from 1988-1989
5. Replacement of revolving doors
6. Replacement of double glazing
7. Repair of paved areas and car parks
8. Assembly building roof repairs
9. Maintenance and repairs to the first and second floors of the conference area of E Building
10. Restoration and replacement of curtains and blinds
11. Refurbishment of furniture in Conference Rooms 3, 8 and 9
12. Refurbishing of corridors in the old building
13. Consultant's fees
14. Major maintenance of four low-voltage electric power distribution units
15. Replacement of uninterruptible power supply (UPS) in Room K119 and batteries
16. Replacement of air-conditioning units in Documents Distribution (6th floor and room postponed to 1998-1999)

Alterations and improvements

18. Modernization of the building automation system (first phase)

19. Administration of digital PABX network at the Palais and remote sites

20. Upgrading of the digital PABX and voice mail systems

Deferred in total

1. Installation of UPS for Réseau Fédérateur Informatique

2. Construction of small building to monitor access to the Prégny entrance

3. Continuation of the restoration of the Cour d'Honneur

4. First-phase refurbishment of the Spence Halls, second floor

5. Council Building, documents distribution improvements

Major maintenance

17. Replacement of internal fire points (first phase)

18. Replacement of the alarm system in the La Fenêtre villa

19. Repair and maintenance of fences surrounding the Palais grounds

Deferred in total

1. Refurbishing of wood panelling in Room 8

2. Replacement of lifts 29 and 30 and 7A and 7B

3. Overhauling of two generating sets

C. Economic and Social Commission for Asia and the Pacific

Alterations and improvements

Partial implementation

1. Installation of the air pressurization system in the fire escape stairways of the Secretariat Building

2. Refurbishment of the ground floor "B" block

3. Modification of the air ventilation and exhaust systems in the Conference Centre kitchen

4. Relocation of the United Nations library

Deferred in total

1. Relocation of the staff cafeteria and canteen

Major maintenance

Partial implementation

1. Refurbishment of the façade of the Secretariat and Service Buildings

2. Completion of the 1994-1995 project to replace the fire alarm and detection system in the Secretariat and Service Buildings

3. Repairs to post tensioned ground floor slab and repaving of areas around garden of the United Nations Conference Centre

4. Switchgear maintenance

5. Rectification of vibration problems on the ground floor "B" block of the Secretariat Building

6. Two mobile gondolas for façade maintenance of the Secretariat Building

7. Modernization of the air-conditioning systems

8. Replacement of two air-conditioning chillers

Deferred in total

1. Replacement of elevator control systems

2. Replacement of deepwell pump

D. Economic Commission for Latin America and the Caribbean

Alterations and improvements

Partial implementation

1. Upgrading electrical wiring installations to support increased power demand due to computer installations

2. Extension of existing fire protection and security detection systems to areas not currently covered

3. Change existing sub-standard office panels with acoustical, insulated and fire protected panels

4. Upgrading the existing lighting system

5. Installation of the false ceiling and insulation in walls for energy conservation

6. Installation of raceways to new communication lines with the mainframe computer and computer networking

7. Upgrading of meridian 1 digital telephone PABX

8. Installation of work station

9. Installation of labour-saving automated lawn sprinkler system at the ECLAC compound (south garden)

10. Modernization of the fire exist staircase to meet current code requirements and improvement of handicapped access

Major maintenance

Partial implementation

1. Waterproofing of the roof of the Main Building and bunkers

2. Installation of a new summer-winter control system for the Documents Research Centre Building and upgrading of the heating system in the North Building

3. Installation of a new summer-winter air-conditioning system for the Documents Research Centre Building, installation of a new fresh air intake and ventilation system for the Main Building with more modern automatic zone control and temperature regulation system

4. Reconditioning of toilets in the Main Building (change of hand basins, faucets and floor and wall tiling)

5. Replacement of three boilers

6. Replacement of two lift cabins and electronic control panel

7. Change of air distribution system of the service areas of the Main Building

8. Installation of fan coil system in the Documents Research Centre Building

9. Reconditioning of West Building fence

10. Installation of new emergency change over switch due to obsolescence, updating electrical panel for the boiler room. Updating of all electrical panels in the Main and Documents Research Centre buildings

Alterations and improvements

Major maintenance

11. Clearing concrete surfaces and aluminium window frames for oxidation, normal wear and tear

12. Change of the exhaust system and air injection in the boiler room

13. New paving in front of buildings and some walk-ways (necessary owing to ground settlement over the years)

14. Change the floor tiling in the Main Building

Deferred in total

1. Replacement of chiller in the North Building

2. Partial reinstallation of window panes in the Documents Research Centre Building

3. Sealing bottom of the pond and repaving of some roads within the compound

## E. Economic Commission for Africa

### Alterations and improvements

Partial implementation

1. Repairs on the roof of the Old Building
2. Replacement of lighting fixtures
3. Basement secretariat building
4. Basement cafeteria and library
5. Replacement of generator
6. External cabling - electrical and telegraph
7. Toilet reconstruction in the Old Building

Deferred in total

1. Rotunda, external ceiling
2. Renovation to the ground access areas of Africa Hall

### Major maintenance

Partial implementation

1. Resurfacing of asphalt
2. Conference rooms
3. Spare parts for (a) artisan, carpentry, metal works; (b) electrical installations; (c) heating, ventilating and air-conditioning system; (d) plumbing; and (e) lifts
4. Maintenance of gardens
5. Maintenance of water fountain area
6. Electro-mechanical and conference maintenance and running costs

Deferred in total

1. Systems furniture

ANNEX II

Activities whose titles were not specified in document A/C.5/50/57/Add.1

In the following presentation, entries showing publications/documentation titles and ad hoc expert groups are provided only for those items that were shown as cancelled, postponed or otherwise modified in document A/C.5/50/57/Add.1 but did not include the relevant titles. The paragraph and subparagraph references are those of the proposed programme budget for the biennium 1996-1997 (A/50/6/Rev.1).

**Section 2. Political Affairs**

**C. Programme of work**

**4. Disarmament**

**Subprogramme 2. Publications and United Nations Disarmament Information Programme**

Paragraph 2.87

**Activities**

*2. Published material*

(a) *Recurrent publications.* Translation suspended and size reduced from 500 to 325 pages: (i) *United Nations Disarmament Yearbook;* shortened from 200 to 100 pages: (ii) *Disarmament: A Periodic Review by the United Nations;* and suspended: (iv) topical papers, pursuant to requests of Member States to host conferences on particular issues.

* * *

**Section 6. Legal activities**

**2. Law of the sea and ocean affairs**

**Subprogramme 2. Assisting marine policy development and integrated ocean management by States in the context of the comprehensive ocean regime**

Paragraph 6.73

**Activities**

*3. Published material*

(b) *Non-recurrent publications.* Cancelled: (i) report on the assessment of the availability and utilization of information infrastructures in developing countries for the sustainable development of ocean resources

within national jurisdiction to realize benefits from the international ocean regime (1996); and (ii) report on the requirements for the establishment of the appropriate legislative frameworks to assist States in the sustainable development of ocean resources within national jurisdiction and in fulfilling their obligations under the Convention and related instruments (1996).

**Subprogramme 3. Support to organizations within the United Nations system and harmonization of marine affairs activities in the context of the Convention**

Paragraph 6.74

**Activities**

*3. Published material*

(a) *Recurrent publications.* Cancelled: one of the two periodic reviews containing selected documents related to the law of the sea emanating from organizations active in the marine sector (fourth quarter 1996).

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**Section 7A. Department for Policy Coordination and Sustainable Development**

**4. Advancement of women**

**Subprogramme 4. Monitoring, review and appraisal of the implementation of the Nairobi Forward-looking Strategies**

Paragraph 7A.91

**Activities**

*3. Published material*

*Recurrent publications.* Cancelled: two issues of *Women 2000*; and four issues of *Women's Information System Acquisition List*.

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**Section 8. Department for Economic and Social Information and Policy Analysis**

**Programme 12. Global development issues and policies**

**1. Macroeconomic and Social Policy Analysis Division**

**Subprogramme 1. Monitoring and assessment of current global economic issues and policies**

Paragraph 8.30

**Activities**

*2. Parliamentary services*

(a) *Parliamentary documentation.* Cancelled: report to the General Assembly on the update on the world economy (annual).

**Programme 18. Population**

**Subprogramme 1. Analysis of demographic variables at world level**

Paragraph 8.57

**Activities**

*2. Published material*

(c) *Technical material.* Cancelled: user-friendly software for new methods of computing progression ratios.

**Subprogramme 2. World population projections**

Paragraph 8.59

**Activities**

*1. Published material*

(b) *Non-recurrent publications.* Cancelled: urban and rural population by sex and age.

**Subprogramme 3. Population policy and socio-economic development**

Paragraph 8.61

**Activities**

*2. Published material*

(b) *Non-recurrent publications.* Cancelled: development and international migration: facts and theories.

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**Section 12. United Nations Centre for Human Settlements (Habitat)**

**C. Programme of work**

**Subprogramme 1. Global issues and strategies**

Paragraph 12.25

**Activities**

*3. Published materials*

(b) *Non-recurrent publications.* Cancelled: (v) integrated UNCHS policy on subjects to be selected; and (xii) the changing economic and environmental role of human settlements.

**Subprogramme 2. National policies and instruments**

Paragraph 12.26

**Activities**

*2. Published materials*

*Non-recurrent publications.* Postponed: (i) policy paper on national policies and instruments; and (iv) technical report on the applications of urban indicators in monitoring the implementation of the Habitat II Global Plan of Action.

**Subprogramme 3. Managing human settlements development, including financial and land resources**

Paragraph 12.27

**Activities**

*2. Published materials*

*Non-recurrent publications.* Postponed: (i) policy paper on managing sustainable human settlements development; and (ii) review of experiences with inter-agency coordination in planning and implementation of sustainable urban development.

**Subprogramme 4. Improving infrastructure and the living environment**

Paragraph 12.29

**Activities**

*2. Published materials*

*Non-recurrent publications.* Cancelled: (ii) compendium on human settlement-related interventions in the control of vector-borne diseases in urban areas; (iv) strategies for environmentally sound energy management in urban areas of sub-Saharan Africa; and (viii) compendium of sustainable disposal techniques for septate and pit-latrine waste. Postponed: (i) review of experiences in implementing Habitat II national plans of action in rehabilitating municipal infrastructure and services; (vii) compendiums on urban environmental planning and management; and experience in implementing the Habitat II Plan of Action on environmentally sound technologies.

**Subprogramme 5. Managing disaster mitigation, reconstruction and development**

Paragraph 12.31

**Activities**

*1. Published materials*

*Non-recurrent publications.* Postponed: review of government efforts in managing post-disaster situations: Habitat II Global Plan of Action.

**Subprogramme 6. Housing for all**

Paragraph 12.33

**Activities**

1. *Published materials*

(b) *Non-recurrent publications*. Cancelled: evaluation of subsidies and support measures in the shelter sector; technical manual on building maintenance: problems, issues and approaches.

**Subprogramme 7. Strengthening local communities**

Paragraph 12.35

**Activities**

2. *Published materials*

*Non-recurrent publications*. Cancelled: four country training manuals on gender planning in local communities.

**Subprogramme 8. Reducing poverty and promoting equity**

Paragraph 12.36

**Activities**

2. *Published materials*

*Non-recurrent publications*. Cancelled: (iii) two case-studies on poverty reduction at the municipal level. Postponed: (i) reducing poverty and promoting equity.

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**Section 15. Economic Commission for Africa**

**C. Programme of work**

**Subprogramme 1. Development issues and policies**

Paragraph 15A.21

**Activities**

2. *Parliamentary services*

(a) *Parliamentary documentation*. Cancelled: two reports to the Conference of African Ministers of Finance on: ways and means of promoting financial intermediation capacities in Africa; and adaptation of financial

instruments and structures for promoting small-and-medium scale enterprises and enhancing their contribution to Africa's growth.

**Subprogramme 2. Trade, regional economic cooperation and integration**

Paragraph 15A.28

**Activities**

2. *Parliamentary services*

(a) *Parliamentary documentation*. Cancelled: (i) 2 reports to the Conference of African Ministers responsible for Trade, Regional Economic Cooperation and Integration on: enhancing south-south trade, finance and investment: opportunities and prospects; and diversification of Africa's trade: prospects for trade between the countries with Africa and economies in transition of Eastern Europe; and (ii) 10 reports to the policy-making organs of the Multinational Programming and Operational Centres (MULPOCs) on: adaptation of rural intermediate technologies in southern Africa; local production and distribution of low-cost textbooks for schools and universities; impact of recent population movements on the economies of the Mano River Union countries; privatization and productivity in industrial sector in West Africa; review of trade liberalization programmes in West Africa; coordination and harmonization of industrial policies, strategies and production in North Africa; review of current reforms and their impact on national economies and cooperation in Central Africa; proposals for the establishment of subregional mechanism for environmental management and protection; non-governmental organizations in the development process in Central Africa; and study on strategies and policies for the development of capacities in the area of food technology in Central Africa.

3. *Published material*

(b) *Non-recurrent publications*. Cancelled: five publications on border trade in horticultural produce in Eastern Africa; certification of quality for exported products in Central Africa; regulation and practices of competition in Central Africa; measures to increase trade in agricultural and forestry products between Central Africa and European countries; and the Communauté financière africaine (CFA) franc inconvertibility and its implications for monetary cooperation between the Economic and Monetary Community of Central Africa and the West African Economic and Monetary Union.

**Subprogramme 3. Poverty alleviation through sustainable development**

Paragraph 15A.37

**Activities**

1. *Parliamentary services*

(a) *Parliamentary documentation.* Cancelled: four reports to the Committee of Experts of the MULPOCs on: development of urban and village-level forestry resources in the Horn of Africa; increased participation of small farmers in agricultural development planning and policy-making; strengthening the private sector in the marketing of food commodities; and impact of trade and other barriers on the performance of the livestock sector in the West African subregion.

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**Section 16. Economic and Social Commission for Asia and the Pacific**

**C. Programme of work**

**Subprogramme 1. Regional economic cooperation**

Paragraph 16.23

**Activities**

2. *Parliamentary services*

(a) *Parliamentary documentation.* Cancelled: six reports on priority and emerging issues to the Steering Group of the Committee for Regional Economic Cooperation;

(b) *Substantive services.* Cancelled: two meetings of the Steering Group of the Committee for Regional Economic Cooperation.

3. *Published material*

(a) *Recurrent publications.* Reduction in scope: (i) exclusion of population-related issues in one issue of the *Economic and Social Survey of Asia and the Pacific.* Cancelled: (vi) one issue of *Regional Trade and Investment Review;*

(b) *Non-recurrent publications.* Cancelled: (ii) role and implications of macroeconomic policies for promotion of regional economic cooperation; (viii) one issue on new and innovative ways to develop and strengthen industrial and technological skills: and (x) one issue on technology indicators and directories of selected research and development institutions, experts and technologies.

**Subprogramme 2. Environment and sustainable development**

Paragraph 16.29

**Activities**

*3. Published material*

(a) *Recurrent publications.* Cancelled: (ii) 12 issues of *Environment News Briefing*; and (xv) *Development Papers*;

(b) *Non-recurrent publications.* Cancelled: (iii) implementation of the Convention on Biological Diversity; (iv) one issue on regional implementation of the Convention on Desertification; (v) sustainable development: methodologies, approaches and assessment (1996); (vi) ecological tourism development; and (xiii) geology for land-use planning and environmental management.

**Subprogramme 3. Poverty alleviation through economic growth and social development**

Paragraph 16.36

**Activities**

*2. Parliamentary services*

(c) *Ad hoc expert groups.* Cancelled: (vi) review of the implementation of the Jakarta Declaration for the Advancement of Women in Asia and the Pacific.

*3. Published material*

(a) *Recurrent publications.* Cancelled: (vi) one issue of the *WINAP Newsletter*;

(b) *Non-recurrent publications.* Reduction in scope: (xvii) trends in fertility and family planning in the ESCAP region.

**Subprogramme 4. Transport and communications**

Paragraph 16.42

**Activities**

*3. Published materials*

(a) *Recurrent publications.* Cancelled: (i) *Review of Developments in Transport, Communications and Tourism*;

(b) *Non-recurrent publications.* Reduction in scope: (vi) financing and administration of rural infrastructure development. Cancelled: (xv) shipping policies in Asia and the Pacific.

**Subprogramme 5. Statistics**

Paragraph 16.48

**Activities**

3. *Published material*

(a) *Recurrent publications*. Cancelled: (i) four issues of *Statistical Newsletter* and (iv) one issue of *Foreign Trade Statistics of Asia and the Pacific*. Reduction in scope: (iii) *Statistical Yearbook for Asia and the Pacific*;

(b) *Non-recurrent publications*. Cancelled: (i) statistical profiles by subregion; (ii) regional compendium of environmental statistics; and (iii) statistical charts on thematic topics.

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**Section 17. Economic Commission for Europe**

**C. Programme of work**

**Subprogramme 1. Environment**

Paragraph 17.18

**Activities**

2. *Parliamentary services*

(a) *Parliamentary documentation*. Cancelled: recommendations on safe management of chemicals; military activities and the environment; environment and health; safe testing of chemicals; validation of chemicals data; institutional arrangements for chemicals control; policy recommendations for the setting of limit values for discharges of pollutants; integrated approach to demand management, water allocation instruments, including licensing, minimum acceptable water flow and the pricing of water; strengthening the capability of countries with economies in transition to comply with the terms of the Convention; research into effective techniques for the prevention, control and reduction of water pollution; application of environmental impact assessment to policies, plans and programmes; methodological aspects; recommendations on tasks of joint bodies in relation to relevant provisions of the Convention; facilitation of the exchange of safety technologies; development and enforcement of legislation term; and development of safety requirements (norms and standards) for hazardous activities as the basis for the elaboration of a protocol in this field.

3. *Published material*

(b) *Non-recurrent publications.* Cancelled: (vi) management of hazardous chemicals; (x) guidelines and criteria for the identification of hazardous activities; and (xi) best available technology.

**Subprogramme 2. Transport**

Paragraph 17.24

**Activities**

2. *Parliamentary services*

(a) *Parliamentary documentation.* Cancelled: reports on the amendments to the agreement concerning the adoption of uniform conditions of approval and reciprocal recognition of approval for motor vehicle equipment and parts; one of two reports of the Principal Working Party on Road Transport; reports on the activities carried out under the Trans-European Railway project; reports of the Ad Hoc Group of Experts on Inland Waterways and Infrastructure; documentation relating to the restructuring of RID/ADR; six reports of the Administrative Committee for the Coordination of Work of the Working Party on the Construction of Vehicles; and six reports of the Administrative Committee for the agreement concerning the adoption of uniform conditions and reciprocal recognition of approval for motor vehicle equipment and parts. Postponed: two reports on analyses of the transport situation of main international traffic arteries (E-roads) in ECE member countries and emerging development trends; documentation for a future International Road Safety Campaign in the ECE region; one of two reports of the Ad Hoc Meetings of Experts on Implementation of the European Agreement on Main International Traffic Arteries (AGR) (Amendments); report on the inventory of the network; report on bilateral agreements on road transport; report on national legislations in the field of road traffic; amendments to the 1973 Convention on the Contract for the International Carriage of Passengers and Luggage by Road; follow-up to a "White Paper" on trends in and development of inland navigation and its infrastructure; two or four reports of the Joint Meeting of the RID Safety Committee and the Working Party on the Transport of Dangerous Goods; two reports of the Economic and Social Council Committee of Experts on the Transport of Dangerous Goods; consolidated resolution on the construction of vehicles (R.E.3); report on the monitoring of studies concerning container dimensions; revision of the existing Convention concerning facilitation of international rail transport in Europe; study on legal and technical implications of the ECE Convention on Customs Treatment of Pool Containers used in International Transport; and preparation of a new United Nations/ECE Convention on International Customs Transit Procedures for the Carriage of Goods by Rail;

(b) *Substantive services.* Cancelled (one meeting each): Principal Working Party on Road Transport; Ad Hoc Meeting on Implementation of the AGR Agreement; Ad Hoc Group of Experts on Inland Waterways and Infrastructure; and Working Party on the restructuring of RID/ADR. Reduced servicing in scope and duration: Working Party on Transport Trends and Economics;

Meetings of Experts of the Working Party on the Construction of Vehicles; Principal Working Party on Rail Transport; Principal Working Party on Inland Water Transport; and Working Party on Transport Statistics (convened jointly with the Conference of European Statisticians).

3. *Published material*

(a) *Recurrent publications.* Postponed: (i) transport information; and (ii) E-Road Census. Delayed: (iv) recommendations on the transport of dangerous goods; and (vi) European Provisions concerning the International Carriage of Dangerous Goods by Inland Waterways;

(b) *Non-recurrent publications.* Cancelled: (viii) role of the Working Party on the Construction of Vehicles in the International Perspective (1996). Postponed: (i) inventory of existing railway line standards and parameters; (ii) inventory of existing combined transport standards and parameters; (iii) inventory of existing road standards and parameters; (iv) compendium on safe storage of cargo in containers; (vii) European Code of Inland Waterways; (ix) standardized vocabulary for inland navigation; (xi) environmental performance of road vehicles; and (xv) glossary for transport statistics);

(c) *Technical material.* Postponed: (i) technical regulations for road vehicles and their amendments. Delayed: (iii) computerization of technical regulations.

**Subprogramme 3. Statistics**

Paragraph 17.30

**Activities**

2. *Parliamentary services*

(a) *Parliamentary documentation.* Cancelled: report to the Conference of European Statisticians on internal migration flows among ECE countries.

3. *Published material*

(a) *Recurrent publications.* Cancelled: (i) *Annual Bulletin of Coal Statistics for Europe and North America* (2); (ii) *Annual Bulletin of Electric Energy Statistics for Europe and North America* (2); and (iii) *Annual Bulletin of Gas Statistics for Europe and North America* (2); delayed: (iv) *Annual Bulletin of Housing and Building Statistics for Europe*;

(b) *Non-recurrent publications.* Cancelled: (ii) road transport and the environment.

**Subprogramme 4. Trade facilitation**

Paragraph 17.38

**Activities**

3. *Published material*

(a) *Recurrent publications.* Cancelled: (iii) *Connections*, Journal on Trade Facilitation, and *UN/EDIFACT*.

**Subprogramme 6. Energy**

Paragraph 17.50

**Activities**

3. *Published material*

(a) *Non-recurrent publications.* Cancelled: (viii) environmental aspects and public acceptance of coal power generation and developments in Europe.

**Subprogramme 7. Development of international trade**

Paragraph 17.56

**Activities**

3. *Published material*

(b) *Non-recurrent publications.* Delayed: (ii) guide for foreign investors on property laws in countries with economies in transition.

4. *Information, materials and services*

(c) *Lectures and seminars.* Delayed: seminar on promotion of foreign direct investment in countries with economies in transition; and seminar on financing of foreign trade.

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**Section 18. Economic Commission for Latin America and the Caribbean**

**C. Programme of work**

**Subprogramme 2. Economic development**

Paragraph 18.23

**Activities**

1. *Published material*

(b) *Non-recurrent publications*. Cancelled: (iv) distributive effects of changing production patterns and external and domestic adjustments.

**Subprogramme 3. Economic and social planning**

Paragraph 18.29

**Activities**

1. *Published material*

(b) *Non-recurrent publications*. Cancelled: (h) comparative study of regional management models.

**Subprogramme 4. Industrial, scientific and technological development**

Paragraph 18.34

**Activities**

1. *Published material*

(b) *Non-recurrent publications*. Cancelled: (vi) sectoral policies on product design and quality standards; and (vii) policies to support linkages between technological infrastructure and the production system.

**Subprogramme 6. Natural resources and energy**

Paragraph 18.44

**Activities**

1. *Published material*

(a) *Non-recurrent publications*. Cancelled: (vi) effects of environmental legislation on mining investments; and (viii) efficiency of energy consumption in industry and mining.

**Subprogramme 7. Environment and human settlements**

**Paragraph 18.47**

**Activities**

*1. Published material*

(a) *Non-recurrent publications.* Cancelled: (iv) regional repercussions of bilateral or multilateral free trade agreements, taking into account the evolution of international and regional environmental policies; and (v) evolution of the process of technology transfer for sustainable development.

**Subprogramme 8. Population**

Paragraph 18.52

**Activities**

*1. Published material*

(b) *Non-recurrent publications.* Cancelled: (iii) trends in the spatial distribution of population and urbanization in Latin America and the Caribbean.

**Subprogramme 9. Social development**

Paragraph 18.56

**Activities**

*2. Published material*

(b) *Non-recurrent publications.* Cancelled: (iv) comparative study of the progress made in various national programmes for preventing drug production, transport, trafficking and use; and (v) study on methods and procedures for preventing drug use.

**Subprogramme 10. Statistics and economic projections**

Paragraph 18.60

**Activities**

*2. Published material*

(b) *Non-recurrent publications.* Cancelled: (v) foreign trade statistics; and (viii) prospects for the international economy, emphasizing the economies of the developed countries with greater trade potential and the external linkages of the region.

**Subprogramme 11. Transport**

Paragraph 18.64

**Activities**

1. *Published material*

(b) *Non-recurrent publications*. Cancelled: (iv) progress made in using electronic data interchange to facilitate national and international trade and transport in the countries of Latin America and the Caribbean.

**Subprogramme 12. Subregional activities in Mexico and Central America**

Paragraph 18.68

**Activities**

2. *Published material*

(b) *Non-recurrent publications*. Cancelled: (ii) participation of civil society in social development measures.

3. *Ad hoc expert groups*. Cancelled: (e) ad hoc expert group meeting on the activities of associations of small-scale producers in Central America.

**Subprogramme 13. Subregional activities in the Caribbean**

Paragraph 18.73

**Activities**

2. *Published material*

(b) *Non-recurrent publications*. Cancelled: (xiii) industrial policy in the countries of the subregion.

4. *Ad hoc expert groups*. Cancelled: (d) ad hoc expert group meeting on national economic management and planning in the Caribbean.

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**Section 19. Economic and Social Commission for Western Asia**

**C. Programme of work**

**Subprogramme 2. Improvement of the quality of life**

Paragraph 19.23

**Activities**

*3. Published material*

(a) *Recurrent publications*. Cancelled: (iv) social survey of the ESCWA region;

(b) *Non-recurrent publications*. Cancelled: (vii) annotated bibliography of research on sustainable human development.

**Subprogramme 3. Economic development and cooperation**

Paragraph 19.29

**Activities**

*3. Published material*

(a) *Recurrent publications*. Cancelled: (vii) *Bulletin on Prices and Index Numbers* in the region, Nos. 14 and 15.

**Subprogramme 5. Special programmes and issues**

Paragraph 19.38

**Activities**

*3. Published material*

(b) *Non-recurrent publications*. Cancelled: (iii) new emerging urbanization trends in relation to recent regional changes: input into the Arab Regional Population Conference; and (iv) exploratory study on Arab cultural identity within the peace perspective.

ANNEX III

Reviews by Intergovernmental bodies

1. Where applicable and where time considerations allow, the proposals regarding activities to be delayed/postponed/cancelled have been brought to the attention of or were formally submitted for review to the relevant intergovernmental organs and the views/comments/decisions, if any, made on the issue by the bodies concerned are summarized below.

Section 7A. Department for Policy Coordination and Sustainable Development

2. The reduction of statistical support had programmatic implications for the Department's ability to service the Committee for Developing Planning (least developed countries data), the Committee on Natural Resources, the Committee on New and Renewable Sources of Energy and Energy for Development (water, sanitation and energy data) and the Commission on Sustainable Development (vulnerability index for small island developing States). Oral briefings were given to the relevant intergovernmental bodies in the context of introductory statements.

Section 13. Crime control

3. At its fifth session, the Commission on Crime Prevention and Criminal Justice in its report (E/1996/30-E/CN.15/1996/24) expressed concern regarding the severe impact of the across-the-board cuts on the work of the Division. It noted the disparity between the call of the General Assembly for the upgrading of the Programme, on the one hand, and the actual available resources on the other. The Commission had called for a careful allocation of resources among the budget sections, taking into account the priority considerations underlying the decision of the General Assembly to increase staff resources in the relevant budget section, specifically section 13, Crime control, where two additional Professional posts had been approved for the current biennium. The Commission had acknowledged that the deferment of certain activities, in particular the organization of three expert group meetings, would negatively affect the substantive work of the Commission.

Section 14. International drug control

4. An oral presentation was made to the Commission on Narcotic Drugs at its thirty-ninth session and an informal paper was submitted to the Ad hoc open-ended working group on administrative and budgetary matters established by the Chairman of the Commission. The working group in its report emphasized that the mandatory budgetary reduction of the United Nations should not have an impact on the mandated activities entailed by the normative functions of the United Nations International Drug Control Programme, in particular the work of the International Narcotics Control Board. The Commission took note of the report.

## Section 15. Economic Commission for Africa

5. The Economic Commission for Africa (ECA), in the context of its consideration of the ongoing reform of the Organization, in resolution 809 (XXI) on "New Directions for the Economic Commission for Africa" requested the Executive Secretary in close collaboration with the Bureau of the Commission to revise the 1996-1997 work programme, which revision had become necessary to reflect the new orientation of the Commission's work and to ensure smooth transition in 1997 to the next medium-term plan. The revision must be within resources already approved for ECA by the General Assembly and must pay due regard to the efficiency measures required to implement the relevant decisions of the General Assembly regarding the 1996-1997 budget.

## Section 16. Economic and Social Commission for Asia and the Pacific

6. The changes in the programme of work were considered and endorsed by the Economic and Social Commission for Asia and the Pacific (ESCAP) at its fifty-second session, held at Bangkok from 17 to 24 April 1996. The Commission expressed concern that the budget reduction would have an adverse impact on major priority areas of the programme of work, particularly trade policy and promotion, the environment, women in development and infrastructure development. Assistance in those areas was crucial to the countries in the region to accelerate their economic and social development. While recognizing the need for increased efficiency and effectiveness of the United Nations, the Commission was of the view that reform should be implemented with due consideration being given to the urgent needs of developing countries. The Commission felt that certain of the programme activities proposed for deletion were of sufficient importance that they should be retained. Those activities included training on trade in services; skills development for small and medium-sized industries; the generation, transfer, adoption and use of conventional and new and emerging technologies; building up technological capacities for the application of environmentally sound technologies for industrial restructuring; and a workshop on methodologies of poverty measurement.

7. The Commission commended the recognition given to budget constraints. It also welcomed the proposed review of the publications programme with the objective of reducing the number of publications proposed for the current biennium, in line with the recommendation of the Advisory Committee on Administrative and Budgetary Questions.

## Section 17. Economic Commission for Europe

8. At the fifty-first session of the Economic Commission for Europe (ECE) in April 1996, the Executive Secretary reported orally to the Commission and indicated that the proposed reduction would impact on the programme although every effort would be made to mitigate the impact. No delegation requested details at the Commission's session. The Commission is supported by subsidiary bodies in the different sectors which meet at varying times throughout the year.

The following reflect the views of the subsidiary bodies that have reviewed the proposed changes in the work programme of their respective sectors:

(a) The Bureau of the Committee on the Development of Trade has agreed to the changes proposed in this sector, recognizing that reduced resources will impose limitations. The Bureau of the Working Party on Facilitation of International Trade Procedures expressed its dissatisfaction with the cancellation of Connections, the quarterly newsletter; however at the same time it recognized that the Secretariat lacked the resources to produce it;

(b) Changes concerning statistics were submitted to the Conference of European Statisticians. The submission was accepted;

(c) Changes in the environment work programme were the result of decisions taken by the Committee on Environmental Policy;

(d) The changes proposed for human settlements were currently being discussed by the Committee on Human Settlements and it was expected that the changes would be confirmed.

## Section 18. Economic Commission for Latin America and the Caribbean

9. During the twenty-sixth session of the Economic Commission for Latin America and the Caribbean (ECLAC), the secretariat informed and the delegations attending the meeting took note of the reduction of outputs in the 1996-1997 programme of work.

## Section 25. Public information

10. The programme implications resulting from the budget reductions were brought to the attention of the Committee on Information orally. The matter was not taken up during the Committee's deliberations or reflected in the draft resolution to be submitted to the General Assembly at its fifty-first session.

ANNEX IV

Vacancy rates

| Section | At 31 December 1995 | | At 31 January 1996 | | At 30 June 1996 | |
|---|---|---|---|---|---|---|
| | Prof. | GS | Prof. | GS | Prof. | GS |
| 1. Overall policy-making, direction and coordination | 4.2 | 1.4 | 2.0 | 1.4 | 4.1 | 4.1 |
| 2. Political affairs | 1.1 | 0.0 | 2.6 | 0.0 | 8.4 | 7.9 |
| 3. Peacekeeping operations and special missions | 4.0 | 4.9 | 3.6 | 0.0 | 9.1 | 4.5 |
| 4. Outer space affairs | | | 7.7 | 0.0 | 7.7 | 16.7 |
| 5. International Court of Justice | 0.0 | 0.0 | 0.0 | 0.0 | 9.1 | 2.9 |
| 6. Legal activities | 7.2 | 2.6 | 10.0 | 4.6 | 10.0 | 6.2 |
| 7a. Department for Policy Coordination and Sustainable Development | 8.1 | 3.7 | 11.1 | 2.1 | 17.1 | 4.3 |
| 7b. Africa: critical economic situation, recovery and development | | | 0.0 | 0.0 | 18.2 | 0.0 |
| 8. Department for Economic and Social Information and Policy Analysis | 4.8 | 0.8 | 10.0 | 1.5 | 15.3 | 4.6 |
| 9. Department for Development Support and Management Services | 8.3 | 6.0 | 6.6 | 3.1 | 11.5 | 6.2 |
| 10a. United Nations Conference on Trade and Development | 7.8 | 0.5 | 6.9 | 2.1 | 10.4 | 6.9 |
| 11. United Nations Environment Programme | 31.4 | 0.0 | 17.4 | 0.0 | 21.7 | 5.0 |
| 12. United Nations Centre for Human Settlements (Habitat) | 2.1 | 2.2 | 0.0 | 0.0 | 4.5 | 10.3 |
| 13. Crime control | 0.0 | 0.0 | 12.5 | 0.0 | 12.5 | 0.0 |
| 14. International drug control | 0.0 | 0.0 | 15.6 | 10.7 | 17.8 | 7.1 |
| 15. Economic Commission for Africa | 11.0 | 10.7 | 10.5 | 3.4 | 15.3 | 7.5 |
| 16. Economic and Social Commission for Asia and the Pacific | 13.0 | 9.1 | 16.0 | 6.7 | 19.3 | 10.7 |
| 17. Economic Commission for Europe | 9.5 | 1.1 | 12.7 | 3.2 | 13.6 | 6.5 |
| 18. Economic Commission for Latin America and the Caribbean | 14.8 | 0.8 | 15.2 | 3.7 | 15.8 | 8.6 |

| Section | At 31 December 1995 | | At 31 January 1996 | | At 30 June 1996 | |
|---|---|---|---|---|---|---|
| | Prof. | GS | Prof. | GS | Prof. | GS |
| 19. Economic and Social Commission for Western Asia | 20.2 | 1.6 | 19.0 | 1.6 | 21.9 | 8.0 |
| 21. Human rights | 4.0 | 8.5 | 4.0 | 8.5 | 7.0 | 8.5 |
| 22. Office of the United Nations High Commissioner for Refugees | 6.7 | 0.0 | 7.9 | 1.0 | 11.2 | 6.4 |
| 23. United Nations Relief and Works Agency for Palestine Refugees in the Near East | 0.0 | 10.0 | 0.0 | 10.0 | 8.5 | 20.0 |
| 24. Department of Humanitarian Affairs | 9.5 | 0.0 | 22.2 | 3.3 | 20.0 | 6.7 |
| 25. Public information | 5.6 | 0.0 | 6.2 | 2.6 | 11.7 | 7.7 |
| 26. Administration and management | 4.2 | 1.4 | 1.9 | 1.1 | 8.8 | 6.6 |
| 27. Jointly financed administrative activities and special expenses | 13.8 | 2.8 | 7.5 | 5.7 | 13.8 | 8.6 |
| 29. Office of Internal Oversight Services | 13.0 | 3.8 | 30.4 | 8.0 | 23.2 | 12.0 |
| All sections | 6.9 | 2.2 | 7.0 | 2.1 | 11.8 | 7.0 |

ANNEX V

Evolution of vacancies under the regular budget

| Number of posts vacant | Professional | General Service | Total |
|---|---|---|---|
| At end December 1995 | 270 | 137 | 407 |
| At end March 1996 | 440 | 233 | 673 |
| At end June 1996 | 468 | 427 | 895 |
| At end August 1996 | 481 | 452 | 933 |

ANNEX VI

Statistics on the redeployment exercise as at 16 September 1996

A. Professional and New York General Service staff members identified for redeployment (includes staff funded from both the regular budget and from extrabudgetary overhead resources)

| Placed staff members | Not placed staff members | Total |
|---|---|---|
| 21 | 37 | 58 |

B. Distribution by nationality: Professional staff and General Service staff stationed in New York

| | Placed staff members | Not placed staff members | Total |
|---|---|---|---|
| Algeria | - | 1 | 1 |
| Canada | 1 | - | 1 |
| Chile | - | 1 | 1 |
| Colombia | - | 1 | 1 |
| Ethiopia | - | 2 | 2 |
| France | 2 | 2 | 4 |
| Germany | 1 | - | 1 |
| Haiti | 1 | - | 1 |
| India | 2 | 1 | 3 |
| Iran (Islamic Republic of) | - | 2 | 2 |
| Iraq | - | 1 | 1 |
| Jamaica | - | 1 | 1 |
| Japan | 1 | - | 1 |
| Jordan | - | 1 | 1 |
| Lebanon | - | 2 | 2 |
| Lesotho | - | 2 | 2 |
| Netherlands | 1 | - | 1 |
| Panama | 1 | - | 1 |

| | Placed staff members | Not placed staff members | Total |
|---|---|---|---|
| Peru | 2 | - | 2 |
| Philippines | 3 | 2 | 5 |
| Portugal | 1 | - | 1 |
| Russian Federation | - | 3 | 3 |
| Saint Kitts and Nevis | - | 1 | 1 |
| Syrian Arab Republic | - | 1 | 1 |
| Tunisia | - | 1 | 1 |
| United States of America | 5 | 12 | 17 |
| Total | 21 | 37 | 58 |

C. Distribution by nationality: Professional staff members

| | Placed staff members | Not placed staff members | Total |
|---|---|---|---|
| Algeria | - | 1 | 1 |
| Chile | - | 1 | 1 |
| France | 2 | 1 | 3 |
| Germany | 1 | - | 1 |
| Iran (Islamic Republic of) | - | 2 | 2 |
| Iraq | - | 1 | 1 |
| Jamaica | - | 1 | 1 |
| Japan | 1 | - | 1 |
| Jordan | - | 1 | 1 |
| Lebanon | - | 2 | 2 |
| Lesotho | - | 2 | 2 |
| Netherlands | 1 | - | 1 |
| Philippines | - | 1 | 1 |
| Russian Federation | - | 3 | 3 |
| Saint Kitts and Nevis | - | 1 | 1 |
| Tunisia | - | 1 | 1 |
| United States of America | 3 | 4 | 7 |
| Total | 8 | 22 | 30 |

D. Distribution by nationality: General Service staff members stationed in New York

| | Placed staff members | Not placed staff members | Total |
|---|---|---|---|
| Canada | 1 | - | 1 |
| Colombia | - | 1 | 1 |
| Ethiopia | - | 2 | 2 |
| France | - | 1 | 1 |
| Haiti | 1 | - | 1 |
| India | 2 | 1 | 3 |
| Panama | 1 | - | 1 |
| Peru | 2 | - | 2 |
| Philippines | 3 | 1 | 4 |
| Portugal | 1 | - | 1 |
| Syrian Arab Republic | - | 1 | 1 |
| United States of America | 2 | 8 | 10 |
| Total | 13 | 15 | 28 |

E. Professional staff members placed as part of the redeployment exercise

| Level of staff member | Releasing department | Receiving department |
|---|---|---|
| D-1 | Department of Administration and Management | ESCWA |
| P-5 | Department for Development Support and Management Services | Department for Economic and Social Information and Policy Analysis |
| P-4 | Department for Development Support and Management Services | Department of Administration and Management/Office of Programme Planning, Budget and Accounts |
| P-4 | Department for Development Support and Management Services | UNCTAD |
| P-3 | United Nations Office at Geneva | Department of Humanitarian Affairs |
| P-3 | United Nations Office at Geneva | ECA |
| P-3 | United Nations Office at Geneva | United Nations Office at Geneva |
| P-3 | United Nations Office at Geneva | Department of Humanitarian Affairs |

F. General Service staff members stationed in New York placed as part of the redeployment exercise

| Level of staff member | Releasing department | Receiving department |
|---|---|---|
| G-6 | Department for Development Support and Management Services | Department of Administration and Management/Office of Human Resources Management |
| G-6 | Department for Development Support and Management Services | Department of Public Information |
| G-6 | Department of Administration and Management | Department of Administration and Management/Office of Human Resources Management |
| G-5 | Department for Development Support and Management Services | Department of Administration and Management/Office of Programme Planning, Budget and Accounts |
| G-5 | Office of the Secretary-General | Department of Political Affairs |
| G-5 | Department for Development Support and Management Services | Department of Administration and Management/Office of Human Resources Management |
| G-4 | Department for Development Support and Management Services | Department for Economic and Social Information and Policy Analysis |
| G-4 | Department for Development Support and Management Services | Department of Political Affairs |
| G-4 | Department for Development Support and Management Services | Department of Administration and Management/Office of Conference and Support Services |
| G-4 | Department for Development Support and Management Services | Department for Economic and Social Information and Policy Analysis |
| G-4 | Department of Administration and Management | Department of Administration and Management/Office of Human Resources Management |
| G-4 | Department for Development Support and Management Services | Department for Economic and Social Information and Policy Analysis |
| G-4 | Department for Development Support and Management Services | Department of Administration and Management/Office of Conference and Support Services |

ANNEX VII

Exceptions to the recruitment freeze

The numbers of exceptions below do not include recruitment of language staff for the service of meetings and conferences, successful candidates from the P-2 national competitive examination and support account posts which were excluded from the recruitment freeze.

Distribution by grade level and sex

| | Male | Female | Total |
|---|---|---|---|
| P-2 | - | 1 | 1 |
| P-3 | 2 | 3 | 5 |
| P-4 | 5 | 3 | 8 |
| P-5 | 1 | 2 | 3 |
| D-1 | 2 | - | 2 |
| D-2 | - | 2 | 2 |
| Total | 10 | 11 | 21 |

Distribution by department

| | |
|---|---|
| Executive Office of the Secretary-General | - |
| Office of Legal Affairs | 1 |
| Department of Political Affairs | - |
| Department of Peacekeeping Operations | - |
| Department of Humanitarian Affairs | 2 |
| Department for Policy Coordination and Sustainable Development | 2 |
| Department for Development Support and Management Services | 1 |
| Department of Public Information | 1 |
| Department of Administration and Management | - |
| Department of Administration and Management/Office of Conference and Support Services | 2 |
| United Nations Office at Geneva | - |
| United Nations Conference on Trade and Development | 2 |
| Office of the United Nations High Commissioner for Refugees | - |
| Economic Commission for Europe | - |
| United Nations Office at Vienna | 1 |
| United Nations International Drug Control Programme | - |
| Economic Commission for Africa | 1 |
| Economic Commission for Latin America and the Caribbean | 2 |
| Economic and Social Commission for Asia and the Pacific | 4 |
| Economic and Social Commission for Western Asia | 1 |
| United Nations Office at Nairobi/United Nations Centre for Human Settlements (Habitat) | 1 |
| Total | 21 |

Distribution by nationality

| | |
|---|---|
| Algeria | 1 |
| Australia | 1 |
| Canada | 2 |
| China | 1 |
| Croatia | 1 |
| Egypt | 1 |
| Eritrea | 1 |
| Finland | 1 |
| France | 1 |
| Germany | 1 |
| Pakistan | 1 |
| Sierra Leone | 1 |
| Spain | 1 |
| Thailand | 1 |
| United Kingdom of Great Britain and Northern Ireland | 2 |
| United States of America | 4 |
| Total | 21 |

ANNEX VIII

A. 1995 early separation programme

1. By grade

| Grade | Male | Female |
|---|---|---|
| D-1 | 7 | 1 |
| D-2 | 1 | - |
| P-2 | - | 2 |
| P-3 | 2 | 6 |
| P-4 | 9 | 7 |
| P-5 | 12 | 5 |
| G-1 | - | - |
| G-2 | 3 | - |
| G-3 | 11 | 1 |
| G-4 | 9 | 16 |
| G-5 | 18 | 25 |
| G-6 | 32 | 40 |
| G-7 | 17 | 27 |
| G-8 | 1 | - |
| S-4 | 1 | - |
| TC-3 | 1 | - |
| TC-4 | 1 | - |
| TC-5 | 3 | 1 |
| TC-6 | 2 | - |
| TC-7 | 1 | - |
| TC-8 | 2 | - |
| FS-4 | 4 | - |
| FS-5 | 3 | - |
| FS-6 | 3 | - |
| FS-7 | 1 | - |
| FSL-3 | 1 | - |
| NO-B | - | 1 |
| Total | 145 | 132 |

2. By department

| | |
|---|---|
| Department of Administration and Management | 70 |
| Department for Development Support and Management Services | 4 |
| Department for Economic and Social Information and Policy Analysis | 8 |
| Department of Political Affairs | 5 |
| Department for Policy Coordination and Sustainable Development | 4 |
| Department of Public Information | 20 |
| Department of Peacekeeping Operations | 21 |
| Economic Commission for Africa | 7 |
| Economic Commission for Europe | 2 |
| Economic Commission for Latin America and the Caribbean | 25 |
| Economic and Social Commission for Asia and the Pacific | 20 |
| Economic and Social Commission for Western Asia | 1 |
| Office of Internal Oversight Services | 3 |
| Office of Legal Affairs | 3 |
| United Nations Conference on Trade and Development | 6 |
| United Nations Environment Programme | 3 |
| Office of the United Nations High Commissioner for Refugees | 1 |
| United Nations Joint Staff Pension Fund | 3 |
| United Nations Office at Geneva | 59 |
| United Nations Office at Vienna | 12 |
| Total | 277 |

3. By nationality

| | | | |
|---|---|---|---|
| Antigua | 1 | Lebanon | 2 |
| Argentina | 3 | Lithuania | 1 |
| Australia | 4 | Madagascar | 1 |
| Austria | 5 | Malawi | 2 |
| Bahamas | 1 | Mexico | 2 |
| Barbados | 2 | Morocco | 1 |
| Bolivia | 1 | Myanmar | 2 |
| Brazil | 1 | New Zealand | 1 |
| Canada | 8 | Nigeria | 1 |
| Chile | 20 | Peru | 1 |
| China | 2 | Philippines | 24 |
| Colombia | 7 | Portugal | 1 |
| Cuba | 3 | Spain | 4 |
| Cyprus | 1 | Sri Lanka | 1 |
| Egypt | 4 | Sweden | 1 |
| El Salvador | 2 | Switzerland | 11 |
| Ethiopia | 3 | Syrian Arab Republic | 4 |
| France | 33 | Thailand | 19 |
| Grenada | 1 | Trinidad and Tobago | 1 |
| Guatemala | 2 | Tunisia | 1 |
| Haiti | 2 | Uganda | 3 |
| India | 2 | United Kingdom of Great Britain and Northern Ireland | 14 |
| Indonesia | 1 | United States of America | 41 |
| Iran (Islamic Republic of) | 1 | Uruguay | 3 |
| Ireland | 1 | Yugoslavia | 1 |
| Israel | 2 | Zaire | 1 |
| Italy | 9 | | |
| Jamaica | 9 | Total | 277 |
| Jordan | 1 | | |
| Kenya | 1 | | |

B. 1996 early separation programme

1. By grade

| Grade | Male | Female | Contractual status |
|---|---|---|---|
| D-1 | 5 | - | Permanent |
| P-2 | - | 1 | " |
| P-3 | 1 | 1 | " |
| P-4 | 5 | 4 | " |
| P-5 | 13 | 2 | " |
| G-1 | - | 1 | " |
| G-2 | 1 | - | " |
| G-3 | 9 | 1 | " |
| G-4 | 7 | 14 | " |
| G-5 | 10 | 19 | " |
| G-6 | 8 | 23 | " |
| G-7 | 4 | 6 | " |
| S-4 | 3 | - | " |
| S-6 | 1 | - | " |
| S-7 | 1 | - | " |
| TC-5 | 3 | - | " |
| TC-7 | 1 | - | " |
| FS-4 | 1 | - | " |
| FS-5 | 1 | - | " |
| NO-A | 1 | - | " |
| NO-B | 1 | - | " |
| Total | 76 | 72 | |

2. By department

| | |
|---|---|
| Department of Administration and Management | 52 |
| Department for Development Support and Management Services | 4 |
| Department for Economic and Social Information and Policy Analysis | 6 |
| Department of Humanitarian Affairs | 2 |
| Department of Political Affairs | 7 |
| Department for Policy Coordination and Sustainable Development | 3 |
| Department of Public Information | 20 |
| Department of Peacekeeping Operations | 2 |
| Economic Commission for Africa | 4 |
| Economic Commission for Latin America and the Caribbean | 13 |
| Economic and Social Commission for Asia and the Pacific | 3 |
| Economic and Social Commission for Western Asia | 1 |
| Office of Legal Affairs | 3 |
| United Nations Joint Staff Pension Fund | 1 |
| United Nations Office at Geneva | 15 |
| United Nations Office at Vienna | 12 |
| Total | 148 |

3. By nationality

| | | | |
|---|---|---|---|
| Afghanistan | 1 | Japan | 1 |
| Argentina | 1 | Lao People's Democratic Republic | 1 |
| Australia | 3 | Lebanon | 1 |
| Austria | 6 | Mexico | 2 |
| Barbados | 1 | Morocco | 1 |
| Belgium | 1 | Nicaragua | 1 |
| Bolivia | 1 | Peru | 1 |
| Cameroon | 1 | Philippines | 10 |
| Canada | 2 | Portugal | 2 |
| Chile | 11 | Russian Federation | 1 |
| Colombia | 2 | Saint Kitts and Nevis | 1 |
| Cuba | 1 | Spain | 2 |
| Czech Republic | 1 | Sri Lanka | 1 |
| Denmark | 1 | Switzerland | 2 |
| Egypt | 2 | Syrian Arab Republic | 1 |
| Ethiopia | 3 | Thailand | 3 |
| France | 13 | Trinidad and Tobago | 4 |
| Gambia | 1 | Tunisia | 1 |
| Germany | 2 | United Kingdom of Great Britain and Northern Ireland | 5 |
| Ghana | 1 | United Republic of Tanzania | 1 |
| Guatemala | 1 | United States of America | 16 |
| Guyana | 2 | Uruguay | 1 |
| Haiti | 1 | | |
| Iceland | 1 | Total | 148 |
| India | 1 | | |
| Iran (Islamic Republic of) | 1 | | |
| Ireland | 2 | | |
| Italy | 2 | | |
| Jamaica | 3 | | |

ANNEX IX

Status as of 31 August 1996 of posts referred to in General Assembly resolution 50/214

| Para. ref. in resolution 50/214, section III | | |
|---|---|---|
| 19 | Section 7B | 1 new P-5 post - vacant |
| | | 1 General Service other level post redeployed from section 26H - encumbered |
| 25 | Section 9 | 7 General Service posts (2 principal level and 5 other level) in Geneva are still in Geneva - all encumbered with the exception of one principal level post |
| 26 | Section 10A | 1 new P-4 post - encumbered |
| 27 | | 1 D-2 post maintained on a temporary basis for transnational corporation activities - vacant since April 1996 |
| 28 | Section 11 | 1 P-5 post (energy expert) abolition of which was deferred pending a review by the General Assembly - vacant |
| 30 | Section 13 | 2 new P-3 posts (subprogrammes 2 and 3) - both vacant |
| 33 | Section 14 | 2 new P-3 posts - both vacant |
| 34 | Section 18 | 1 P-4 post (social development) - vacant |
| 54 | Section 26 | 2 P-2 Language Coordinator posts maintained in the Training Service of the Office of Human Resources Management - both encumbered |
| | | 2 Language Teachers maintained in the Training Service - both encumbered |
| 60 | | 58 posts in section 26H (10 regular budget and 48 extrabudgetary) endorsed for abolition - abolished on 1 January 1996 |
| | | 1 General Service other level post redeployed to section 7B - encumbered |

| Para. ref. in resolution 50/214, section III | | |
|---|---|---|
| 64 | Section 27 | Joint Inspection Unit posts - At the end of December only one P-3 post was vacant and it was filled in January 1996. Two General Service posts were vacant as of 31 August 1996 (one principal level post vacant since May 1996 and one other level post vacant since July 1996) |
| 67 and 68 | Section 29 | <u>Established posts</u><br><br>1 D-1 post (Investigations) redeployed from within the Office of Internal Oversight Services - encumbered<br><br>1 new P-5 post (Investigations) - vacant<br><br>1 new P-5 post (Evaluation) - encumbered<br><br>1 new P-4 post (Investigations) - encumbered<br><br>2 new P-4 posts (Monitoring and inspection) - both vacant<br><br><u>Temporary posts</u><br><br>1 new D-1 post (Audit and Management Consulting) - encumbered<br><br>2 new P-5 posts (Audit and Management Consulting) - both vacant<br><br>1 new P-4 post (Investigations) - vacant<br><br>2 new P-3 posts (Investigations) - both vacant<br><br>1 new General Service principal level post (Office of the Under-Secretary-General) - vacant |

ANNEX X

Unfunded mandates for 1996

(Thousands of United States dollars)

| | Commitment authorized to date | Staff assessment to date | Total authorized to date |
|---|---|---|---|
| Peace and security: A/41/213, annex 1, paragraph 11 | | | |
| International Civilian Mission to Haiti (MICIVIH) | | | |
| Up to 31 August 1996 | 1 800.0 | 200.0 | 2 000.0 |
| | 1 606.2 | 161.1 | 1 767.3 |
| 1 September to 31 December | 2 270.8 | 240.8 | 2 511.6 a/ |
| United Nations Human Rights Verification Mission in Guatemala (MINUGUA) | | | |
| Up to 31 December 1996 | 20 967.3 | 1 737.5 | 22 704.8 |
| Political presence in El Salvador | 1 000.0 | 135.9 | 1 135.9 |
| International Commission of Inquiry in Rwanda | 931.8 | 67.0 | 998.8 |
| Subtotal | 28 576.1 | 2 542.3 | 31 118.4 |
| Contingency fund | | | |
| Servicing of the Conference of the Parties to the United Nations Framework Convention on Climate Change | 5 517.0 | | 5 517.0 |
| Total | 34 093.1 | 2 542.3 | 36 635.4 a/ |

a/ At the time of submission, the MICIVIH mandate was to expire on 31 August 1996. In resolution 50/86 C of 29 August 1996, the General Assembly extended the mandate to 31 December 1996 and hence pre-existing commitment authority will be utilized, thus adding $2.5 million to requirements.

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